

RGFPSL Coaching Staff Code of Conduct

1. Coaches and Managers represent the League and shall always conduct themselves so as to maintain the highest principles, integrity, and dignity of the game of Softball.
2. Coaches and Managers are responsible for knowing, understanding, and following all rules as established by the RGFPSL Board. Dissatisfaction with RGFPSL Softball rules and by-laws and/or their implementation may only be addressed through the RGFPSL Board. Coaches and Managers should avoid expressing dissatisfaction through parents, players or other Coaches and Managers.
3. Both the letter and the spirit of all rules must be adhered to by the Coaches and Managers. It is the coaches and managers responsibility to make sure that all players understand the rules and their spirit. The letter and spirit of all rules must be adhered to by all participants.
4. Umpires - like Coaches, Managers and players - are major participants in the game. The coach and manager shall neither exhibit nor tolerate any behavior from others - verbal or otherwise - that might reflect poorly on RGFPSL. This includes, but is not limited to, arguing a judgment call. Coaches and Managers are expected to express any dissatisfaction with an umpire's call calmly and quietly with the umpire. Public displays of displeasure - before, during, or after a game - are not acceptable behavior.
5. Coaches and Managers are expected to maintain appropriate levels of behavior as an example to the players. They are accountable for their behavior while engaged in any activity involving the players. Unacceptable behavior includes, but is not limited to, smoking or drinking alcohol in the players' presence, swearing, uncontrolled temper, inappropriate contact with the players and rude or disrespectful treatment of the parents, officials and volunteers.
6. Coaches and Managers should never teach their players tactics or skills designed to circumvent the intent of the rules. The rules exist to protect the players and provide a common standard by which final results will be determined. Coaches and Managers should not attempt to "beat the rules" or take any unfair advantage over an opponent.
7. Whenever players exhibit unsportsmanlike behavior on their own, it is the responsibility of the coach to address that behavior and put an end to it. Coaches and Managers are responsible for the conduct of their players. Use it as a teaching moment.
8. Coaches and Managers are responsible for the safety of all players on their team. To ensure their players' safety, Coaches and Managers should: ensure at least two adults (one being female) are present at all team activities; remain at an activity site until all players are picked up by their parents or guardians; never release a player to anyone they do not know to be appropriately responsible; never provide a ride for a player unless another adult or their own child is present.
9. Coaches and Managers should fully support and attend all RGFPSL activities including Coaches and Managers clinics, player clinics, and fundraising events.
10. Coaches and Managers shall take care of RGFPSL fields and equipment. All fields should be raked and cleaned up after every game and practice. Coaches and Managers are encouraged to get parent and player assistance in this responsibility. All equipment shall be cleaned and returned in good condition to the Equipment Manager as soon as possible after the season ends.

11. Violations of this Code of Conduct may be brought before the RGFPSL board and may result in disciplinary action up to and including dismissal from coaching and/or managing.

12. At the end of each season, the Board may conduct a Survey to assess Coaches and Managers' teaching, communication and interpersonal skills. The results of this survey may be shared with the respective Coaches and Managers and may be used for evaluation of each coach's performance.

13. Coaches and Manager will be responsible to adhere to the social media policy. The "social media" posting of negative, demeaning, or derogatory comments will not be tolerated. Those affiliated with the RGFPSL who use technology in ways that are contrary to the mission statement of the League can face disciplinary action up to and including suspension/dismissal

Coach or Manager Signature: _____

Dated: _____